

# Planning your maternity leave?

There are limited programs offered by TAAAC and Sick Bank that provides coverage throughout the summer and during any pregnancy or complications. The Family and Medical Leave Act (FMLA) entitle eligible employees to take career-protected leave, but the leave is unpaid unless you have sick leave. In addition, the use of your sick days may be **limited to just 6-8 weeks**.

However, if you have an Aflac short-term disability plan in place **at least ten months prior to the birth, you will be paid when you take maternity leave or during any complications**. The average pay without complications for those covered is **\$5000 to \$7000\***. Apply for the program a full year prior to the birth, and relieve the anxiety of how you're going to keep up with your everyday expenses when you are on leave.



## **Total Paid to You\***

- Healthy normal pregnancy and birth \$4,000 - \$6,000
- Healthy pregnancy and C-Section \$5,500 - \$7,500
- Bed Rest and or Complications \$1,000 - \$20,000+



## **Short Term Disability Plan: Payments to YOU – Not Doctors and Hospitals**

- Pays 5 weeks for Normal Pregnancy; 7 Weeks for C-Section (After 7 day wait)
- Pays in addition to Sick Leave and Sick Bank and during the summer
- Pays for complications of pregnancy
- Also Pays when you are out of work for Sickness or an off the job accident



## **Hospital Protection Plan 2**

- For Normal Delivery (2 day Hospital Stay) \$1,700
- For C-Section Delivery (4 day Stay) \$2,700



## **Intensive Care**

- Hospital Stay (1-7 days) \$700 per day
- Hospital Stay (8 -15 days) \$1,200 per day
- Step Down \$350 per day

**Aflac pays benefits directly to you—not the hospital or your doctor—to help with your expenses.**

**Employee**  
plans services

7100 Baltimore Ave Suite #502  
College Park, MD 20740

**Office:** 301-985-2020  
**Toll Free:** 1-877-884-3784

**email:**  
info@employee-plans.com

*\*Range based on time out and your policy – see your policy for plan details, exclusions and limitations.*