TAAAC Academic & Strategic Initiatives Advisory

Last year the TAAAC Curriculum and Instruction Advisory Cabinet was established to give educators a platform to share ideas, concerns, and strategies used to address the curriculum issues that had ballooned as a result of implementing the Maryland College and Career Ready Standards (also known as Common Core). The group met several times and felt the curriculum and instruction office was listening attentively and acting on issues raised and providing immediate feedback on the issues that were within their realm of influence. One of the major outcomes included the C & I office providing sub time for teams to collaboratively plan and dig deeper into the standards and new curriculums. That extra support went a long way with most educators giving them more time to deal with the “tsunami” of education reform that has inundated us in recent years.

Another clear message that came out of our meetings was that the C & I office and ALPS office were driving at different speeds and rarely did the two intersect. This seemed to be a glaring disconnect to educators on the team as we were getting directives from both offices and it was obvious they weren’t collaborating themselves as well as they could.

With the change in leadership at the board the C & I Cabinet has evolved into the TAAAC ASI Advisory. ASI (Academic & Strategic Initiatives) is the now the umbrella for Curriculum & Instruction, Professional Development, Special Education, as well as Advanced Studies and Programs. This new reorganization of the different divisions of curriculum is headed by the new Deputy Superintendent, Dr. Maureen McMahon. The idea immediately brought the various houses together. Curriculum and Instruction is headed by Dr. Kathy Kubic, and the Advanced Learner Programs are being lead by Mary Tillar.

The new TAAAC ASI Advisory group is made of up of all three leaders from the Board of Education and our cadre of Secondary and Elementary Teachers who participated last year. Our first meeting was held September 18 at the TAAAC office. Moving forward the ASI group will develop a survey to gage the level of workload, strategies being used, and gain feedback from educators to make improvements. The group will meet monthly. There is a clear goal to communicate with all stakeholders the types of discussions the advisory group is having. I look forward to a productive year with the new format and urge you to share your concerns, what is working for you, and any suggestions for improvements throughout the year to: rbenfer@mseanea.org.
Opportunities Ahead

October brings the start of bargaining season. Negotiations between TAAAC and the Board of Education for the fiscal year 2016 Agreement are schedule to begin “…no later than the second Friday in October.” This year’s negotiations will be a bit different than the past three. Negotiations for fiscal years 2012, 13, and 14 were limited to only a handful of topics scheduled to be reopened. At the end of this coming June the entirety of our 76-page Negotiated Agreement will expire. There is plenty of work to be done, and any accomplishments that have price tags will be subject to funding by a new County Executive and at least some number of new Council members.

In accordance with our mutually agreed procedures, the Board must identify its negotiators to TAAAC by the 4th Wednesday in September, too late to make the printing of this newsletter edition. TAAAC’s Board of Directors timely approved the TAAAC team at its September meeting. As usual, the team is composed of advocates for a wide variety of educator roles.

“As long as local education continues to receive no more than the minimum allocation allowable under law (MOE) from our elected officials down on Calvert Street, our disparate treatment in comparison to surrounding districts will continue.”

Joining TAAAC’s President and Executive Director are:

High School — Diana Peckham, Northeast High
Middle School — Donzella Parker Bert, Crofton Middle
Elementary School — Leona Puglia, Brooklyn Park Elementary
Special Education — Roxanne Beach, Odenton Elementary
Encore Subject — Jackie Lubniewski, Severna Park High
Specialist — Jim Vaughn, Severn River Middle
Alternate — Pamela Bukowski, Southern Middle

It is not anticipated that these will be easy negotiations. In order to fund the current agreement in the face of yet another Maintenance of Effort Only allocation from the County, the Board raided its general fund balance and the employer/employee/retiree shared healthcare fund reserve. There will be pressure to begin restoring some of the losses, to fund planning time issues, keep up with the programs already underway, accommodate more incoming students, and provide much needed and much deserved economic enhancements to those who actually plan for, provide, and support the excellent instruction boasted by our employers.

Allow me to make a point very clear. As long as local education continues to receive no more than the minimum allocation allowable under law (MOE) from our elected officials down on Calvert Street, our disparate treatment in comparison to surrounding districts will continue. If members do nothing more to support their advocates at the bargaining table, they need to take the time to vote on November 4th.

Anne Arundel County’s recession is over, but recession plaguing the Anne Arundel County Public Schools remains; and it persists directly by the choices of the majority of our local elected leaders. There are a couple of opportunities on the horizon that we should not let pass. If we do, we will likely see four (or eight) more years of the same difficulties we’ve faced since 2010.
There shall be a faculty Advisory Council in each school for the purpose of giving teachers an opportunity to advise the principal in the development of procedures for the operation of the school. (Art. 20.A.)

- Size of the FAC is determined by the Principal.
- A majority of the members shall be elected by secret ballot of Unit I members in an election conducted by the Faculty Representatives; the remainder shall be appointed by the Principal.
- The TAAAC Chair/Representative shall be a voting member of the FAC.
- The TAAAC Rep may be the Chairperson, but does not have to be.
- FAC shall be held at least monthly, but may meet more often.
- The Principal may attend the meetings but has no vote; the Principal or designee is not required to be present.
- The FAC should take requests in writing from teachers to discuss at meetings
- The FAC should distribute copies of the agenda to all Unit I members; a report of all Council actions shall be distributed to all Unit I members.
- The FAC should make written recommendations to the principal; responses should be requested in writing.
- The FAC should request time at each faculty meeting to report out. This should facilitate regular discussion and communication between the staff and administration.
- The FAC shall advise on arrival and departure times.
- Officers or staff at TAAAC may be invited at the Council’s request.

Please note that the Negotiated Agreement can be accessed at www.taaaconline.org. Article 20 is devoted to Faculty Advisory Councils.

Link up with TAAAC on Social Media

Please scan the code and like us on Facebook.

Please scan the code to follow us on Twitter.
MSEA Convention 2014

This year at MSEA Convention 2014, it’s all about organizing our association to improve your job, your school, and your students’ success. Here’s how:

Our Profession—FREE Workshops Plus Special Programs Open to All

• Common Core and Specialized Education Series—Choose from eight workshops featured in this special series.
• Workshop strands include Boosting Student Achievement, Improving Instructional Strategies, Building Relationships with Students and Families, and Your Personal and Professional Life
• Yes You Can! MSEA’s two-day classroom management workshop. Learn more and register at marylandeducators.org/yes-you-can.
• Our brand new Exhibition Hall showcases education vendors, MSEA's Member Trade Show, and Apple-a-Day Health Fair all in one convenient location.

Our Association—600 Delegates Elected by YOU to Represent YOU

• At MSEA’s 147th Representative Assembly more than 600 delegates elected by members from across the state discuss, debate, and vote on MSEA’s activities, policies, and programs, including our four-year legislative platform.
• Delegates hear speeches from Betty Weller, NEA Vice President Becky Pringle, and gubernatorial candidate Lt. Gov. Anthony Brown, provide focus for the Board of Directors and staff for the coming year, and raise funds for state and local pro-public education candidates in this year’s PAC competition.
• MSEA members show off their talents at Thursday night’s first-ever MSEA’s Got Talent. Don’t miss celebrity judges, great performances, and lots of fun! Learn more at marylandeducators.org/Convention. Deadline for submissions: September 15.

Our Voice—Empowering Members, Influencing Public Education

• Join the conversation by downloading the new MSEA Convention app! Find event and speaker details, create your convention schedule, enter to win contests, and much more. Visit marylandeducators.org/Convention to learn more.
• A special all-delegate discussion on organizing, facilitated by NEA’s Floyd Cox, provides an opportunity for members to fine-tune the focus, energy, and success of our association-wide organizing efforts.
• The RA—MSEA’s highest policymaking body—ensures that your voice is heard in Maryland’s education debates, MSEA’s policy, and the organizing priorities of the association.

Don’t miss it—October 17 and 18 in Ocean City! Visit marylandeducators.org/Convention regularly for details, including a full workshop schedule, presenter bios, details on special events, and much more.

Need More Information on SLO’s?

Go to the AACPS Webpage, log into the employee Intranet. The SLO Forum is available on the TPE Site by clicking on “Part 3: Student Growth Quick Links” on the home page of the site. To access the forum, click on the box labeled “SLO Forum” at the top of the page.
2014 Gubernatorial Election
TAAAC/MSEA Recommendations

Following a review of questionnaire responses, interviews with candidates, review of voting records of incumbents, and favorable votes by TAAAC’s Association Representative Council and MSEA’s Board of Directors; the following candidates for state and local offices have been recommended.

MARYLAND STATE OFFICES

Governor / Lt. Governor:  **Anthony G. Brown / Ken Ullman**

Attorney General:  **Brian E. Frosh**  Comptroller:  **Peter Franchot**
State Senate
District 30  **Astle, John C.**  District 32  **DeGrange, James Ed**
District 30A  **Mike Busch, Chuck Ferrar**  31A  **Ned Carey**  32  **Pamela Beidle,**  Theodore J. Sophocleus, Mark Chang  33  **Henry Green**

ANNE ARUNDEL COUNTY OFFICES

County Executive:  **George Johnson**
Council Districts:
District 1  **Pete Smith**  District 2  **Andy Werner**
District 4  **Andrew Pruski**  District 5  **Patrick Armstrong**
District 6  **Chris Trumbauer**

State’s Attorney:  **Anne Colt Leitess**  Sheriff:  **Ron Bateman**

*Special note on Legislative District 30B: MSEA made no recommendation in 30B. TAAAC’s Association Representative Council recommended **Seth Howard**.

Please give the TAAAC office a call at 410-224-3330 or email  mdevers@mseanea.org  to see how you can help, and PLEASE take the time to vote on November 4.

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**MSEA 150th ANNIVERSARY ART CONTEST**

To celebrate our 150th anniversary in 2015, MSEA is inviting educators and their students to create art that shares and honors the power of public education and the legacy of MSEA members’ activism.

Entry Categories: All entries will be judged by a panel of MSEA members. There are two categories: 1) Individual member entry, and 2) Student entry (students must be in the classroom of a member who will sponsor the entry). All entries must come with a statement (250 words max) that explains the entry. Winning entries will be hung in MSEA’s lobby and headquarters common areas, along with the accompanying statement.

Prizes: First, second, and third prizes will be awarded for both categories. (First prize: $1,000; second prize: $500; third prize: $250.) All winners will be invited to a special reception at MSEA to honor and unveil their work.

Submit a sketch of your proposed entry by November 3, 2014 to agladden@mseanea.org or 150thAnniversary Art Contest, c/o Ashley Gladden, 140 Main Street, Annapolis, MD 21401. Winners will be notified by November 14, 2014. Art work is due at MSEA headquarters no later than February 20, 2015. For full contest details and guidelines, please visit  http://marylandeducators.org/150th-anniversary-art-contest
Welcome New Members

(Continued from last month)

Jillian Harrison
Cassandra Hart
Elizabeth Hart
Lisa Hart
Heather Hartwell
Shanna Hasbrouck
Jaclyn Haslun
Julie Ann Hawk
Lisa Hayduk
Brianne Heit
Leanna Henceroth
James Henthorn
Matthew Heyman
Joanie Hibbs
Bridget Hoffman
Elise Hoffman
Enca Holsey
Brian Horning
Ann Houghton
Micaela Huber
Zachariah Huber
Alexis Hudson
Jamika Hudson
Mary Hughes
Rachel Hunton
Tanya Hylton
Stacy Iacona
Amy Illiano
Calvin Jackson
Tierra Jackson
Lori Jackman
Alaina Jackson-Mackell
Jennifer James
Renee Jefferson
Emily Jessup
Alexandra Johnson
Erik Johnson
Melissa Johnson
Danielle Johnson
Lorraine Johnson
Shamirah Johnson
Valencia Johnson
Laurietta Jones
Suzanne Jones
Charlotte Jordan
Erin Kadjeski
Allison Kane
Robert Karwacki
Nicholas Katz
William Kearns
Jean Keating
Caitlyn Keenan
Kayleigh Kehrer
Gina Keil
Christine Kelly
Nora Kelly
Amber Kivett
Rebekah Kerr
Melissa Klaus
Jessica Kless
Karen Klimek
Steven Koellmer
Tara Kohler
Stacey Komsa
Kirsten Kopec
Sharon Kraft
Allison Krauk
Cassandra Krawczyk
Zechariah Kruger
Rachel Kupper
Bonita Landerman
Andrea Langrock
Nisa Langston
Megan Lantz
Daniel Laraway
Daniel Larders-Nolar
Ellen Ledford
Elizabeth Lee
Stacey Leitch
Mallory Leonard
Kristen Lewis
Leslie Levitt
Regina Likakh
Rachel Lilley
Valerie Lindauer
Cynthia Lint
Samitra Little
Janie Lohrmann
Richard Lombardi
Karlyn Long
Juan Alfonso Lopez Navarro
Kursten Lowe
Josephine Lozano
Peter Ludlam
Ashley Luecking
Lisa Lynch
Heather Lyons
Joanna Macknis
Dianna Magee
Sandra Maher
Scott Marsh
Rosa Ana Martinez
Agnes Maserin
Derrick Mason
Richard Mason
Victoria Mason
Michelle Mastandrea
Kassandra Matters
Beth Matthews
Teresa Matthews
Shannon McClung
Suzanne McCoy
Amanda McCuloch
Kathryn McDonald
Michael McDonald
Katherine McDonough
Jenna McElroy
Irene McElwee
Paige McFeely
Laura McIntosh
Jennifer McLaughlin
Nichole Meade
Roi-Lyn Meehan
Brandi Miller
Danielle Miller
Oona Miller
Rachel Miller
Lisa Mills
Rachel Mills
Amanda Montgomery
Courtney Moore
Dexter Moore
Ashley Morris
Stephanie Morrow
Gale Morse
Shannon Motsco
Jared Mott
Misun Muhlbock
Beth Mulford
Emily Murray
Lauren Murray
Kenieth Mysinger
Judith Naborger
Peggy Naugle
Meghan Neary
Rosemary Nee
Kristen Needer
Robyn Nesmith
Niki Newcomb
Mallory Newcomer
Bailey Nilsen
Brittany Norris
Rachel Noonan
John Norton
Julie Norton
James O’Neal
Gerard Oates
Bradley Ogle
Carrie Olson
Kelli Ordarkowski
Christine Oxman
Jesse Oxman
Kristina Pankow
Latoya Parker
Rochelle Paz
Jameka Peebles
Jennie Peitz
Kelsey Pekas
Dana Peragallo
Kelly Perkins
Kymberly Peters
Amanda Pickering
Laura Platania
Jenna Platte
Chelsea Powell
Grace Prince-Torain
Kelli Prive
Ashley Pung
WELCOME NEW MEMBERS

Alison Quigley
Teresa Quigley
Elizabeth Quinones
Amanda Rambali
Kelly Rambo
Kali Rechtzigel
Deborah Redden
Erin Reed
Samantha Reed
Everett Reese
Adriana Rego
Connor Reilly
Rosemary Reiss
Chelsea Reitz
Sabrina Repp
Nicole Revels
Erin Rhoades
Christina Rhyoo
Kathleen Rice
Jennifer Richardson
Ronnie Richmond
Natalie Rieke
Carla Robinson
Alison Rode
Samantha Rodriguez
Dorothy Rosado
Marcia Rosado
Amy Rosendale
Marcia Ross
Nancy Roth
Kathryn Rudkin
Kathleen Rupp
Dana Russell
Nicole Ryan
Kate Sager
Holly Salvia
Soni Sarin
Jennifer Saunders
Jessica Scanlon
Kayla Scardina
Catherine Schenk
Alyssa Schick
Heather Schimpf
Robin Schoene
Kali Schoonmaker
Andrea Schreiner
Michele Schuler
Milagros Schwartz
Hillary Scott
Tina Scott
Alison Seifarth
Nicholas Setlter
Sebastian Serrano
Chad Shaffer
Samantha Shaiman
Ashley Shannon
Maureen Shivery
Audra Shreve
Erin Silky
Deborah Silverman
Kathleen Simms
Callisom Sims
Jillian Siok
Sheri Siple
Sarah Slalkosky
Madison Slattery
Adriatu Smith
Catherine Smith
Emma Smith
Gina Smith
Jessica Smith
Melissa Smith
Taylor Smith
Tyler Smith
Angela Snyder
Todd Sommerville
Jessica Soroka
Katrina Stancliff
Kathleen Stefancik
Brandie Steve
Susan Stiffler
Diana Stinson
Kristina Stone
Helen Stovall
Jennifer Suflczynski
Ye Suh
Linda Sullivan
Jacqueline Surface
Tamara Surprin
Kathy Swartz
Katrina Swartzwelder
Amanda Swearman
Lisa Talbot
Jennifer Terrell
Tracy Therese
Breanne Thompson
Christopher Thompson
Zachann Thurmond
Elizabeth Toms
Kathleen Tran
Joanne Trepp
Franki Trout
Stephanie Tucker
Meagan Turano
Erin Tyler
Aaron Vachon
Scott Valenta
Gerrit Vanessen
Marlene Vasquez
Elizabeth Vaughn
Peggy Velarquez
Juan Villalta
Brenda Wagner
Kendra Walker
Malieka Walton
Anthony Ward
Lauren Ward
Christine Washburn
Lydia Waters
Brittney Watkins
Michele Webb
Timoni Webster
Marin Weisblatt
Amanda Weisgerber
Erika Weiss
Mary Welfer
Lauren Wells
David Wendkos
Stephanie Wendling
Jane Wenger
Anthony Werner
Bethany West
Justin West
Emily White
Jessica White
Kathryn Whitelelock
Lindsay Wild
Kaitlyn Wilford
Anna Williams
Elizabeth Williams
Jerline Williams
Kevin Williams
Laura Williams
Michael Williams
Brooke Wilson
Rachelle Wilttrow
Jackelyn Wineke
Orian Winner
Gloria Winters
Ashley Witkowski
Sarah Wolfe
Kristina Woo
Becky Wood
Cynthia Wood
Elizabeth Wright
Heather Zampier
Mary Zichelli
Sehar Zubair
Annie Zuckerman
Chelsea Zurich
Welcome New Members

Veronique Adams
Alyson Bradford
Andrea Briggs
Jewel Bryant
Erica Chavez
Yao Chui
Jeffery Collins
Catherine Copley
Laura Currey
Brittany Daggett
Douglas Ellmore
Brandie Farmer
Sandra Fischer
Jeffery Collins
Catherine Copley
Laura Currey
Brittany Daggett
Douglas Ellmore
Brandie Farmer
Sandra Fischer
Teri-Lynn Forrester
Lynne Fowlkes
Sara Fox
Meghan Fraifelds
Wilde Gabriel
Justin Gardner
Tarinee Gilbertson
Laura Gill
Michael Gorham
Cheryl Hamlin
Elizabeth Harrigan
Gilian Hersh
Aubrey Hopkins
Amy Huff
Beth Ilecki
Tracey Jaglal
James Jagodzinski
Amy Johnson
Lauren Johnson
Jennifer Johnston
Claudine Kauffman
Meghan Kennedy
Alisha Klahre
Steven Latchaw
Steven Lieber
Ann Maurice
Melissa Mcharg
Sara Metcalfe
Chelsea Miller
Sarah Mills
Jeffrey Mitchell
Mark Nagle
Amy Paciello
Jennifer Pinson
Amy Richard
Sarah Robinson
Erin Smith
Samantha Stiegman
Molly Strube
April Wade
Grace Wells
Nicole Williams
Kevin Wisniewski
Michelle Wolpe
Penny Wright
Kristin Yip

Election Day is Tuesday, November 4

Early voting starts October 23

“This is one of the only jobs where you vote for the people who pay your salaries.”

Please:

• Volunteer for TAAAC supported candidates.
• Support candidates that support you with PAC contributions.
• Visit MDAppleBallot.com for education-friendly candidates.

Contact Mike Devers
(443) 454-1169
mdevers@mseanea.org

www.taaaconline.org

TAAAC Meeting Calendar

October 1 – ARC – 5:00 PM @ SPMS
October 2 – Understand your Retirement – 4:30 PM @ SPMS
October 8 – TAAAC BOD – 4:30 PM @ TAAAC Office
October 9 – TAAAC Minority Affairs Committee – 4:300PM @ TAAAC Office
October 13 – Sick Leave Bank @ TAAAC Office
October 16-18 – MSEA Convention in Ocean City
October 20 – Government Relations - 4:30 PM @TAAAC Office
  TAAAC Special Ed Task Force – 5:00 PM @ TAAAC Office
October 22 – Instructional Professional Development (IPD) Committee – 4:30 PM @ TAAAC Office
October 23 – TAAAC ASI @ TAAAC Office
October 27 – Sick Leave Bank @ TAAAC Office
October 29 – High School Concerns – 3:40 PM @ TAAAC Office
A Message from
George Johnson,
Candidate for
County Executive…

For 55 years Anne Arundel County has been my home. So you can imagine my dismay as I traveled around the State in my job as Superintendent of the Department of Natural Resources Police, listening to the jokes and disparaging comments about our County over the past seven years. Anne Arundel County deserves better and I want to be part of that change for the better.

Who we are
We are the 5th largest county in Maryland with 533 miles of Chesapeake Bay shoreline and many communities—from Odenton to Crofton to Annapolis—named “Best Place” for everything from sailing to young families to military retirees. It isn't just the folks who live here who rate us highly!

Sadly, over the last eight years, we've become more of a joke than a prospect. Leadership was abandoned, opportunities were lost and we have an alarming backlog in maintenance of our schools, roads, transportation system and environmental projects.

What is at risk is our quality of life: safe schools and neighborhoods, top quality education in well maintained school buildings, jobs that make it affordable to live where you work, a stable tax base, leadership that keeps businesses growing, and development where it does the most good.

Quality of life doesn't just happen…it takes leadership, vision and hard work by your County Executive, business leaders and communities working together. I know how to make that hard work pay off. For 12 years, as your elected Sheriff, I made the vital decisions to modernize and streamline that office: reinstating child support initiatives, creating a domestic violence team and returning $1 million a year to the County's general fund.

Today, I prepare and oversee a $40 million budget and over 300 employees at the DNR, working with State, Federal and Local officials to protect and preserve Maryland land, water, wildlife and parks. During seven years of tough economic times, I did more with less while maintaining the quality of service expected from DNR Police.

Where we're going
Leadership is vital to moving our County forward to address our top priorities: education, economic development and public safety. These three are intertwined. A strong school system and public safety attract businesses. We as a county need to reinvest in our schools and teachers; among other issues, we are losing our most experienced teachers to surrounding counties that pay more. Also, there is a $1.5 billion-dollar backlog in needed maintenance of effort. In public safety, the county uses overtime rather than recruitment to cover shifts. This is not only a safety issue it is bad math.

Leadership sparked by vision and grounded in experience is what this County needs and that is what I can and will deliver. I ask for your support and your vote.
**New! Fast! Easy!** Sign up online! Pay by credit card! Visit [www.marylandeducators.org](http://www.marylandeducators.org)

**FREE! NEA Complimentary Life Insurance!**
Visit [www.neamb.com/complimentary](http://www.neamb.com/complimentary)

**Teachers Association of Anne Arundel County**
2521 Riva Road, Suite L7 • Annapolis, MD 21401
410/641-8022, 410/224-3590 or 301/261-6309
Fax 410/641-9117
2014-2015 ENROLLMENT FORM

**For Local office use only**
- NEA $________
- MSEA $________
- TAAAC $________
- Total $________

**Social Security No.** (Last 4 digits are required)

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**Members are automatically opted in to MSEA's members-only and other eNewsletters. You may opt out at any time by clicking the unsubscribe link found in every email. How would you like to receive your MSEA ActionLine magazine?**
- [ ] Print [ ] Digital copy (email)

**Ethnicity** (Optional)
- [ ] American Indian/Alaska Native
- [ ] Asian
- [ ] Black
- [ ] Caucasian (not Hispanic origin)
- [ ] Hispanic
- [ ] Native Hawaiian/Pacific Islander
- [ ] Multi-Ethnic
- [ ] Other
- [ ] Unknown

**DATE OF BIRTH**

**HIRE DATE**

**Salary Level for Dues Computation:**
- [ ] Over $41,549
- [ ] $20,775 - $41,549
- [ ] Below $20,775

**Method of Payment:**
- [ ] Payroll deduction (Sign and date below.)
- [ ] Cash / Check

**Payroll Deduction Authorization**

I authorize the Board of Education to deduct from my salary bi-weekly payments for membership dues as indicated hereon. I understand that such deductions shall continue from year to year for the dues set annually unless I rescind such authorization in writing to TAAAC over my original signature in accordance with local by-laws between August 15 and September 1. In case of my resignation or termination the Board of Education shall deduct the balance of my yearly dues from my final paycheck.

Dues payments are not deductible as charitable contributions for federal income tax purposes. Dues payments (or a portion) may be deductible as a miscellaneous itemized deduction.

**Signature**

**Date**

**Fund for Children and Public Education Contribution Voluntary Authorization**

Yes! I want to see our elected officials stand up for public education and my students. I hereby authorize the following contribution to the Political Action Committee of NEA, MSEA, and TAAAC to build a strong voice for educators:

Total PAC Payroll Deduction per Pay Period $12.00 $6.00 $3.00 Other ________

**The NEA Fund for Children and Public Education (NEA Fund) collects voluntary contributions from Association members which are used for political purposes, including but not limited to, making contributions to and expenditures on behalf of friends of public education who are candidates for federal office. Only U.S. citizens or lawful permanent residents may contribute to the NEA Fund. Contributions to the NEA Fund are voluntary; making a contribution is neither a condition of employment nor membership in the Association, and members have the right to refuse to contribute without suffering any reprisal. Contributions to the NEA Fund are not deductible as charitable contributions for federal income tax purposes. Federal law requires us to use our best efforts to collect and report the name, mailing address, occupation, and name of employer for each individual whose contributions aggregate in excess of $200 in a calendar year.**

I understand that I am making a joint contribution and that one-third of my contribution will go to the NEA Fund, one-third to the MSEA Fund and one-third to the TAAAC Fund.

Federal law prohibits the NEA Fund from receiving donations from persons other than members of NEA and its affiliates and their immediate families. All donations from persons other than members of NEA and its affiliates and their immediate families will be returned forthwith.

**PLEASE RETURN WHITE, CANARY AND PINK COPIES TO YOUR LOCAL • RETAIN THE GOLD COPY FOR YOUR RECORDS**